Working table for identification of challenges and opportunities in the process of integration of persons granted international protection and define responsive actions and implementation timeframes

	Integration Component	Direction	Identified Challenge	Identified Opportunity	Planned action(s)	Timeframes	Actors
1	Education	1. Pre-school education	1. The absence of proper record system and relevant statistics regarding application/enrolment of children granted international protection in pre-school institutions.		Provide additional space for indication of status in registration form MRA to collect the statistics on POCs who are in need of pre-school education after incorporating additional space for indication of need for pre-school education of PoC children (in the registration form of the Integration Center).	2019	Tbilisi City Hall; Municipalities Ministry of Refugees (MRA); Integration Center
			2. POCs not necessarily aware about procedures and practical steps including location of schools etc. involved with regard to enrolment of children into pre-school education.		MRA through integration Center to enhance awareness raising on pre- school education among the POCs.		Ministry of Refugees and Accommodation Partner: UNHCR

		1. School-age children residing outside Tbilisi have no access to Georgian language learning program (most likely the need for establishment of program will be identified, particularly in Kutaisi, Batumi and Martkopi)		Based on the information provided by the MRA, in case of demand/interest for the courses in the regions, the program could be extended to other regions outside Tbilisi;		Ministry of Education and Science; Ministry of Refugees
2.	School	2. Georgian language learning program is available only at the one public school in Tbilisi located at the outskirts of the city thus making it difficult for some beneficiaries to access it.		To discuss the transportation issue of those children eligible/interested to attend the courses with the donor organization or discuss extension of this programme to other areas that are populated by POCs (in case the need for extension is identified)		MRA; Ministry of Education; Partner: UNHCR
		3. Intake for Georgian learning program takes place twice per year. While the date for the registration as an asylum seeker and the starting period of the Georgian language learning program do not always coincide, the waiting period for the enrolment in the forthcoming course might be quite long	The enrolment dates for the program coincides with the beginning and ending of academic year for schools, so that children have opportunity to continue their studies without taking a long gap; The dates are therefore regulated under legislation.	Catolision is identified)		Ministry of Education and Science
		_	4. The opportunity to generate an individual curriculum for the student in accordance with the	To inform the target group representatives about given opportunity in Integration Center	2018	Ministry of Refugees (Integration Center)

		National Curriculum guidelines 5. In case of need, training/re-training of teachers on the issues of cultural sensitivity;	To research/identify the need for the necessity for training/re-training of teachers on the issues of cultural sensitivity		National Agency for Teacher Professional Development GeoStat
	1. Low level of awareness among persons granted international protection regarding opportunities for vocational education		Planning and implementation of awareness raising activities	2018-2019	Ministry of Refugees (Integration Center) Ministry of Education and Science
3. Vocationa education/qu alification enhancement	retraining programs (about		Planning and undertaking of awareness raising activities	2018-2019	Ministry of Refugees (Integration Center) Ministry of Labour, Health and Social Affairs;
	3. The obstacles for registration on 'Worknet' due to language barrier		Integration Center will assist/coordinate persons granted international protection to register on 'Worknet' Integration Center in collaboration with MOLHSA to also consider referrals to Social Agencies (69) that are dealing with employment.	2018-2019	Ministry of Refugees (Integration Center) Ministry of Labor, Health and Social Affairs;

n or form	rmal/infor al ucation & ills	1. Common challenge - recognition of the degree without having certificates or other relevant documentation for persons granted international protection 2. The absence of proper records and statistical information about the number of applicants (particularly PoCs) for the degree recognition application		Generation of mechanisms for the degree recognition procedures of PoCs; Due to the specificity of the issue, involvement of the Ministry of Refugees in the process of elaboration for appropriate mechanisms; To provide additional space that indicates the status of a person (i.e. refugee, humanitarian etc.) upon creation of an online application form	December 2018 March 2019	National Center for Educational Quality Enhancement Ministry of Refugees National Center for Educational Quality Enhancement
		3. Persons granted international protection have no access to service on recognition of informal education		MRA and MOE to further analyse the challenges towards finding a solution.	2019	National Center for Educational Quality Enhancement Partner: UNHCR
5. 7	Tertiary		Possibility to take the Georgian language preparatory course for further studies for Bachelor's degree	Planning and implementation of awareness raising activities	2019	Ministry of Refugees (Integration Center) Ministry of Education and Science
lang lear	Georgian nguage arning ogram	1. There is no regional accessibility to Georgian language learning programs for adults.		To identify the need for establishment of Georgian language courses in specific regions and accordingly elaboration on fining free space for the given purpose		LEPL Zurab Zhvania School of Public Administration; Public Services Development Agency

	2. Asylum seekers have no access to Georgian language learning program		Opportunity to use space of Community Centres (under PSDA) to hold classes Integration centre to provide the given service for asylum seekers In the process of drafting State Budget for year 2019, MRA will support the increase of funding/budget for LEPL Zurab Zhvania School of Public Administration and Integration Center so that they can undertake additional responsibilities (regarding teaching language to asylum seekers).	2019	LEPL Zurab Zhvania School of Public Administration; Ministry of Refugees; Ministry of Finance
7. Educational programs / manuals		1. Content modification of civic education curriculum and textbook so that it can be adjusted for persons granted international protection	Based on the specificity of the target group, MRA will be involved in the process	2019	LEPL Zurab Zhvania School of Public Administration; Ministry of Refugees;
		2. Elaboration of Georgian history textbook fit to specificities of the target group (i.e.to persons granted international protection)	Based on the specificity of the target group, MRA will be involved in the process	2019	LEPL Zurab Zhvania School of Public Administration; Ministry of Refugees;

			Access to professional counselling and career planning services	Group Consultations for persons granted international protection by the Ministry of Health in collaboration with Integration Center will be held	2018-2019	Ministry of Labor, Health and Social Affairs; Ministry of Refugees (Integration Center)	
		1. Employment		2. Preparation activities for PoCs to get engaged in employment forum/career fair organized by the Ministry of Health	Formation and establishment of beneficiaries' professional profiles for employment forums by Integration Center	2019	Ministry of Refugees (Integration Center) Ministry of Labor, Health and Social Affairs
2	Economic integration	opportunities	3. Low awareness and lack of interest regarding persons granted international protection as a new target group among potential employers		Preparation and monthly delivery of professional profiles of PoCs to the Ministry of Labor and Employers Association Promotion and enhancement of cooperation with specific business representatives for the specific regions (by Employers' Association)	2018-2019	Ministry of Labor, Health and Social Affairs; Georgian Employers Association Ministry of Refugees (Integration Center)
		2. Business/Ent repreneurshi p opportunities	1. Access to micro and small entrepreneurship funding for persons granted international protection (for individuals)		Possibility to include persons granted international protection in target group for 2019	2019	LEPL Entrepreneurship Development Agency of the Ministry of Economy and Sustainable Development

			2. Opportunity to get a loan in order to start/develop businesses as a legal entity registered in Georgia	Integration Center to Inform PoCs about the opportunity	2018-2019	Ministry of Economy and Sustainable Development / Produce in Georgia, MRA, Integration Center
		1. Barriers related to the money transfers form the families and/or obstacles to receive pensions from the countries origin, inability to open accounts in foreign currency;		To inform persons granted international protection about the possibility to contact the National Bank's customer service/hotline (Particularly the Consumer Protection Division)	2018-2019	Ministry of Refugees; the National Bank
	3. Access to banking services	2. Limited access to banking services for the persons granted international protection on an individual basis		To inform persons granted international protection about the possibility to contact the National Bank's customer service/hotline (Particularly the Consumer Protection Division)	2018-2019	Ministry of Refugees; the National Bank
		3. Lack of records and statistics about number of Persons granted international protection who have addressed the National Bank of Georgia for different services		To discuss the possibility to identify and keep record about the status of person upon their application to certain services of the bank	2019	the National Bank Ministry of Refugees;
	1. Access to		1. Access to state healthcare programs	Access to Hepatitis C Program will be allowed since 2019	2019	Ministry of Labor, Health and Social Affairs
3. Health care	different health-care benefits		2. Screening of asylum seekers to identify epidemiological diseases (For persons who are registered as asylum	Gather information about provider medical centres; refer beneficiaries to the provider clinics;	2019	Ministry of Labor, Health and Social Affairs

				seekers, the examination on			Ministry of
				TB is free of charge, after	Collaboration with the		Refugees
				having acquired a consent	Center for Disease Control		8
				on the need for test from			
				the 'family doctor')			
				3. Access to municipal	Additional with Tbilisi City	2018	Tbilisi City Hall;
				healthcare programs for	Hall for further		
				persons granted	collaborations		Ministry of
				international protection			Refugees
			4. Asylum-seekers have to	MRA to look into the			Ministry of
			provide certificate on TB in	possibility to assist			Refugees
			order to get registered with	vulnerable PoCs to cover			
			the MRA, while the test is	the examination expenses			Partner: UNHCR
			not free of charge (similar to	within frameworks of			
			the citizens)	UNHCR funded project.			
			1. Informing of medical		Planning and	2018-2019	Ministry of Labour,
		2. Awareness	institutions regarding the		implementation of		Health and Social
		raising of	rights of persons granted		awareness raising activities		Affairs
		medical	international protection and		-		
		institutions	their rights to access				Ministry of
			healthcare services				Refugees
			1. Barriers in the relevant		Initiation and discussion	2019	Ministry of Labour,
			criterion regarding the		about responsive		Health and Social
			eligibility to receive "social		actions/changes regarding		Affairs;
			package" for persons granted		the barriers		
			international protection – i.e.				Ministry of
		1. Social	PoCs have to distribute a				Refugees
		allowance/su	document certifying that they				
4	Social care	bsistence	are not receiving any				
		allowance	assistance/pension in their				
		anowance	countries of citizenship, due				
			to specific nature of the				
			group				
				2, Persons granted	Coordination among	2019	Ministry of Labour,
				international protection	relevant state agencies		Health and Social
				have access to social	regarding the subject of		Affairs;

			assistance for vulnerable	eligibility of PoCs to social		
			groups	assistance services		Ministry of
						Refugees
				Integration n Center		(Integration Center)
				informing target group		
				representatives about possibility		
			3. Access to municipal	Additional meetings for	2018	Tbilisi City Hall;
			programs for persons	coordination with Tbilisi	2010	Tomor City Tiani,
			registered in Tbilisi	City Hall		Ministry of
			municipality			Refugees
			1. Opportunity for	Coordination and meetings	2018-2019	LEPL Social
			accommodation and for	with relevant actors to		Services Agency
			supervision for persons	elaborate on the form of		(Community
			with the need of constant	collaboration.		Organizations)
	2.		supervision (a person with disability, a person with			
	Accommodat		various serious illnesses,			Ministry of
	ion/ shelter		etc.)			Refugees
			2. Opportunity to place	Additional meetings for	2018-2019	Tbilisi City Hall
			PoCs in Tbilisi City Hall	coordination with Tbilisi		·
			shelters	City Hall and elaboration of		Ministry of
				the forms of cooperation		Refugees
		Barriers in the relevant		Initiation and discussion	2019	Ministry of Labor,
		criterion regarding the		about responsive		Health and Social Affairs
		eligibility to receive state pensions for persons granted		actions/changes regarding the barriers		Allalis
		international protection – i.e.		the barriers		Ministry of
	2 3	PoCs have to distribute a				Refugees
	3. State	document certifying that they				
	pensions	are not receiving any				
		assistance/pension in their				
		countries of citizenship,				
		which is not possible due to				
		the specific nature of the				
		group				

		1.	1. Challenges/obstacles	Ministry of Refugees to	2018	Ministry of
		Recognition	related to the recognition of	inform the Ministry of		Refugees
		of travel	travel documents of persons	Foreign Affairs about the		
		documents of	granted international	challenges in this direction		Ministry of Foreign
_	Free	PoCs by	protection by foreign	_		Affairs;
3	movement	consular	consulates in Georgia			
		representativ	-			
		es of foreign				
		states in				
		Georgia				